



# ANNUAL REPORT 2018

## Sunshine Hmong Alliance Church

3640 North Frontage Road  
Plant City, FL 33565

[sunshinehmong.org](http://sunshinehmong.org)  
(863) 670-4711



# TABLE OF CONTENTS

Pastor's Report	4
Men's Ministry	8
Women's Ministry	10
Youth Ministry	13
Disciplemaking Ministry	15
Deacons	24
Deaconess	25
Worship	26
Missions Committee	27
Nominating Committee	32
Trustee	33
Financial Auditors	34
Treasurer's Report	35



# PASTOR'S REPORT

It is with great joy and complete thankfulness that we are able to serve God another year. With every passing year time seems to pass faster and faster.



## Our Theme

The theme for the Church is **Genuine Love**. The main bible verse in support of the theme is from **Romans 12**. The heart and intension was encouraging true love on all levels of relationships within the Church. The desire was for husband and wife to love each other deeply, for parents and children to show complete respect and honor for each other. Furthermore it was a push to have the Church body loves each other more. We read from the book of Romans that we must let our brotherly love show, that can only be found in the closest of families. We are to strive to outdo one another in love.

## 2018 Highlights

We had a Church valentine's banquet to encourage the love between husband and wife. Our families matter to us. The stronger we are in the home the healthier we will be in the Church. We were able to host the event at a hotel near USF campus. The turnout was great. We had pretty much all the couples of the Church attend. We also had Rev. Albert Vang (Kx. Vam Meej Vaj) from Seattle come and give the message. It was a fun and encouraging time.







During the course of the year we are blessed to have a few from the Church dedicate their life in public testimony through baptism. Kl. Peter and his wife, Kl. Crest and his wife, and two youths got baptized at Church. It was a great day. We also decided to buy a large tub for baptism for the mean time while we figure out a more permanent solution for the future. But now we are able to do it at Church and pretty much any time we want to.

This year the elders all helped out as best they could in according to the gift that God has granted us. The teaching elders helped teach the older group of people during Sunday school time. Some of the elders were also given the chance to preach on occasions when I'm not available. Another person that we want to thank is Reverend Paul Solo Xiong. He is always willing to help preach when needed. In addition to teaching, we went to pray for several of our Church members throughout the year.

We praise God that He still answers our prayers. Most of the times, this year, it was prayer for the sick. Along with regular Church ministry oversight, we had a wedding within the Church, which we consider was a blessing to be a part of. This year we have taken in two members for the Church and are planning to take in two more yet before the year is done. So all in all God is faithful to growing our Church. We are a Church that believes in quality and not quantity.







We have begun our discipleship course. We truly value and base our Church on the Word of God. The next course of action will be to focus on making disciples of Jesus as according to Matthew 28. We have started by studying what discipleship is from a biblical perspective. We had 12 people attend the first time and we believe that the number will remain consistent. We are praying that it will be an organic growth and not a program. We want to be focused on the growing of believers within the Church and not the program.

The Church budget and overall health have been good for this year. We have had enough to run all of our ministries and more. It must be mentioned that we did not

fundraise much for our building fund and we are on target to

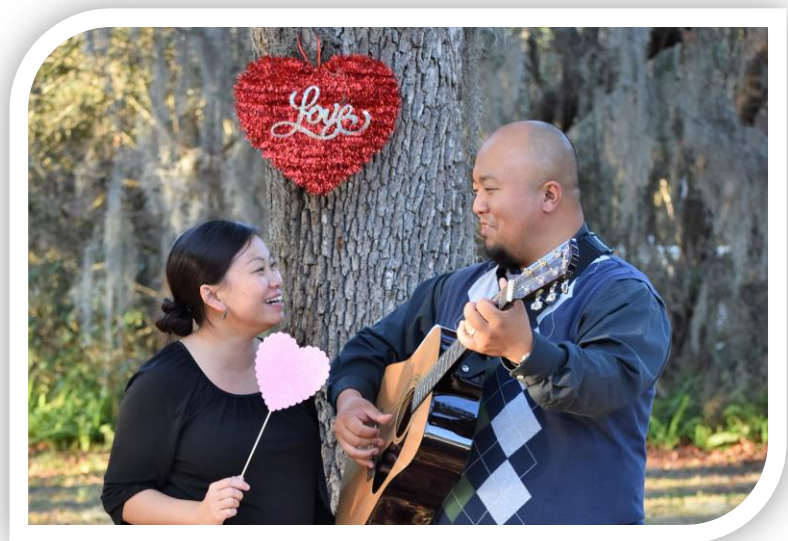
still pay off much of our current Church loan. The projection is that we should be able to pay off the balance by the end of 2019. Please pray for this. I want to thank every Church member who gives faithfully and sacrificially. I also want to encourage that we give as much as we can. May we be the best stewards of the things that God has blessed us with.

One of the great achievements of the year was the completion of my ordination. In May, my wife and I went to sit down with the LOCC of the Hmong District and we past the interview. Later that month, we received our ordination certificate. It has been a long time coming. We are grateful to have awesome support from our Church and the leadership. We are thankful for all the prayers and encouragement all throughout the process, and even after in celebrating our achievement.

***“Thank you to each and every one of you who love us”***

As the pastor of Sunshine Hmong Alliance Church, I want to give praise to God for a few things that might go unseen. Since we have been part of this Church, the members have always looked for ways to encourage us every year. They have done everything from Pastor Appreciation services, to taking us out to eat and remembering birthdays. Thank you to each and every one of you who love us. The Leadership has done a wonderful job in taking care of us as we serve the Lord. The elders are a great group of men who live as faithfully as they can to show the love of God to the Church.

My wife and I make it an intentional thing to have families from the Church come over and have dinner. It's been a blessing to hear each one of their backgrounds. We also have had the chance to visit a few Church members in their homes as well. This past year has been a hard struggle for our family. But we praise God through it all. God has been with my mother's two separate surgeries of cancer and my own procedure with kidney stones. We believe that much of the trial was made easier because of the prayers of the Church. Our desire is for our Church members to know that we love them and that they can come to us about anything.



As part of my duties of the Church in preaching and teaching, I was also blessed to be part of the HLUB teaching team. It has been a long journey with the HLUB staff but we shall see what the future holds for HLUB and SALT and our involvement with the conferences. We were able to attend the Hmong District conferences as well. This year Hmong District celebrated 40 years of Hmong District ministry. It was a good conference.

## Looking Ahead

As we conclude the year we still have many events to plan for and accomplish. God has been faithful. May we continue to have faith in His Son and continue to love others. Please pray for the New Year and all that we have sit before God. May we continue to disciple his people. Pray that the elders will continually remain biblically rooted in the Word of God and defend it from outside teachings. May we be ever so loving and patient as we lead the flock here in central Florida.



In closing, I want to thank all the leaders of the Church in all ministries. The following reports will share with you all that God has done through you and others. The Church would not be the Church if it is without all your love and guidance. I know that your service is a huge sacrifice. May God bless you greatly! I also want to thank my family especially my wife. She has been a huge support in everything. Thank you Sunshine Hmong Alliance. May we be found faithful in everything we do!

**Kx. Zaam Lis Thoj**, *Senior Pastor*  
**Kl. Tshuas Pov Xyooj**, *Elder*  
**Kl. Nyaj Vwg Lauj**, *Elder/Treasurer*  
**Kl. Vaam Tibtus Xyooj**, *Elder/Treasurer*  
**Kl. Txooj ThaVis Yaaj**, *Elder*  
**Kl. Vaam Danny Xyooj**, *Elder/Secretary*  
**Kl. Ntsuab Nplooj Vaaj**, *Elder*

Kx. Zaam Lis Thoj  
 Senior Pastor  
 Sunshine Hmong Alliance Church



# MEN'S MINISTRY

*"Salvation 101"*  
*John 5:24*

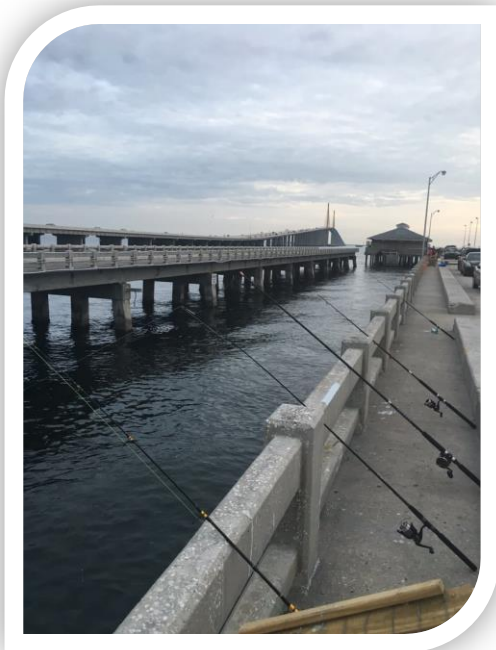


Kuv yog Txwj Kum Xyooj kws yog thawj txivtsev tsua xyoo nuav. Kuv zoo sab ua peb tug Vaaj Leej Txiv tsaug kws Nwg tseem pub lub sijhawm rua kuv lug koom teg ntsug rua tsoom thawj txivtsev lug paab dlha haujlwm rua cov txivtsev xyoo nuav hab.

Peb lub theme xyoo nuav yog **"Salvation 101"**. Peb nqais Vaaj Lug Kub yog **Yauhaas 5:24**, *"Kuv qha tseeb rua mej has tas: tug kws noog kuv lug hab ntseeg tug kws khaiv kug lug, tug ntawd txhaj tau txujsa ntev dlhawv moog ibtxhis. Nwg yuav tsi raug txav txim, rua qhov nwg tub tawm huv txujkev tuag lug tau txujsa lawm."*



Thaum pib, tsoom thawj txivtsev kuj npaaj has tas cas pib cov txivtsev tuaj sib ntsib kawm Vaaj Lug Kub ua kes ob (2) zag tsua ntawm ib lub hlis. Peb kuj sib ntsib le nuav lug tau ib ntu. Tom qaab kws kuv tau moog koom Rooj Saablaaj Txwm Xyoo rua lub 6 hlis ntuj taag lug, kuv kuj nyuaj sab has tas yuav ua le caag txhaj le paab tau pib cov txivtsev kuam lug paub Vaajtswv zoo tshaaj qhov qub hab. Kuv kuj tau lug ntsug Kx. Zaam Lis sib thaam txug kuv tej kev txhawj ntawd. Nwg los kuj qha rua kuv has tas nwg taab tom yuav pib qhov kev kawm Discipleship. Kuv kuj ntseeg has tas qhov nuav txhaj les yuav yog qhov kws lug paab tau pib cov txivtsev paub Vaajtswv zoo. Vim le nuav, kuv txhaj txav txim sab tso pib qhov kev sib ntsib ntawd tseg es tog qhov kev kawm Discipleship. Yog les ntawd, kuv xaav caw pib cov txivtsev tuaj kawm kev Discipleship nuav. Txawm yog pib tub pib lawm los kuj tseem tsi tau lig hab es thov caw txhua tug txivtsev tuaj kawm tau.



Has txug ntawm kev lomzem hab tuaj sib ntsib ua ke, pib kuj tsi tau npaaj ntau le hab. Peb muaj cis nqaj noj ua ke ntawm pib lub tuamtsev ob zag. Thaum pib cis nqaj noj zag ob ntawd, pib cov txivtsev kuj tau koom teg lug txav tej nroj hab maab ntoo ntawm tej ntsaa vaaj ncig pib lub tuamtsev. Dlhau ntawd los pib kuj muaj moog nuv ntseg ua ke nraag choj sab ib zag. Tsi taag le ntawd, lub 11 hlis nub tim 16 hab 17, pib kuj moog pws haav zoo ua kes ib zag hab. Txawm yog kuv lug ua haujlwm tus ncaab tus ncu xwb los thov Vaajtswv hab mej txhua tug zaam txim rua kuv hab. Es thov Vaajtswv kws yog pib tug Vaaj Leej Txiv foom koom moov rua mej txhua leej txhua tug. Ua tsaug!

**Txwj Kum Xyooj, Thawj Txivtsev**  
**Kx. Zaam Lis Thoj, Advisor**  
**Tsaav Txhaj Xyooj, Member at Large**  
**Txawj Xwm Yaaj, Secretary/Treasurer**



Respectfully Submitted,

Txwj Kum Xyooj  
 Thawj Txivtsev



# WOMEN'S MINISTRY



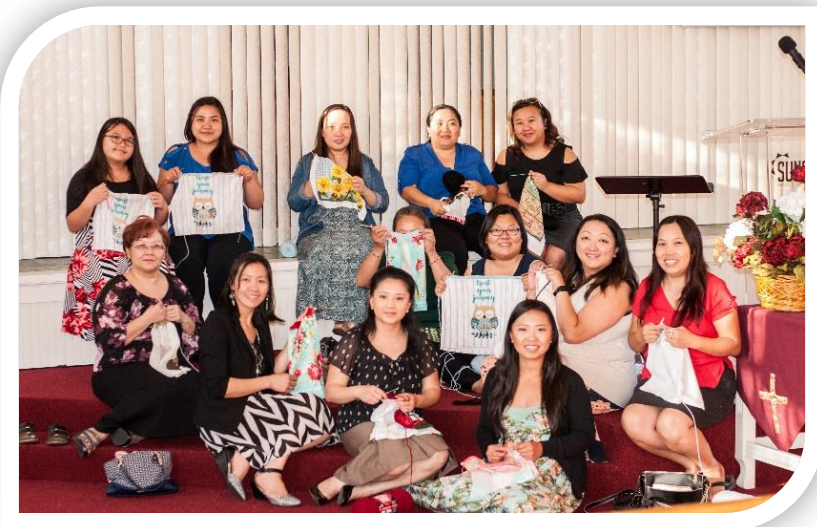
## Theme

### *Knitted Together*

*As Paul is struggling, he sends the Colossians a message “that their hearts may be encouraged, being knit together in love, to reach all the riches of full assurance of understanding and the knowledge of God’s mystery, which is Christ.” Colossians 2:2*

## Gratitude

First, I would like to thank God for the opportunity to serve as President of our Women’s Ministry this year. I was quite nervous about it and wasn’t sure how I was going to lead women who were much older, wiser, smarter, more gifted and talented than me. All I knew was that I would serve Him to the best of my ability with His wisdom, His strength and His grace. Because it’s the least that I could do in honor of what He did for me on that cross. Secondly, I would also like to thank Kx. & N. Kx. Zaam Lis for their continuing prayers, guidance and support and for the Women’s Ministry: Nam Num Kim Thoj (Advisor), Nam Ntxoov Yaaj Xyooj (Secretary) and Nam Txwj Kum Xyooj (Treasurer). I couldn’t have done this without you. It’s been an honor serving alongside each of you this year. Lastly, I’d like to thank all the Namtsev who supported us this year through your financial giving, prayers, help with activities and participation.





## Activities

As we planned for the year, it was apparent that there was not active participation in the bi-weekly women's service in previous years and so we wanted to find different ways to connect and live out Colossians 2:2. Therefore, we decided to eliminate the women's service this year and host monthly events to cater to women of different age groups.



Things like crafts, fruit picking, shopping, coffee, a weekend getaway. We also completed 2 book club meetings for "I Am A Church Member" by Thom S. Rainer and "Lies Women Believe and the Truth That Sets Them Free" by Nancy DeMoss Wolgemuth. From these discussions, we were able to bond more and grow in our faith. The Women's Ministry was also able to visit or pray for 2 women at our Church who were undergoing surgery and encouraged them through song and prayer.



## Summary

Personally, I've created connections with more women from our Church this year; we were more "knitted together." Isn't that the reason for Women's Ministry? Create an atmosphere where we can come together with all our baggage, emotions, experiences and feel a sense of belonging in a family of Christ. Where we can encourage each other, not judge each other, serve each other and be accountable for each other in our walk with God so that we don't fall astray to the sins of this world. As women, our Christian faith should not be contained only within the walls of our home and our weekly attendance at Church. God also calls us for fellowship. Our daughters/children and even other sisters at Church continually look at how we put our faith into practice so it's important that we raise up women who demonstrate genuinely loving each other and loving God. I am so blessed to be a part of this Church family.



Month	Activity Summary
January	Namtsev Kick-Off event
February	Swap Meet: From Junk to Treasure
March	Strawberry Picking Day & Knitting Project - Kitchen Hand Towel
April	Easter Sunday Family Photo Shoot (Fundraiser) & Omelette Bar; Nursery Shower
May	<i>Hmong District Annual Conference (St. Paul, MN)</i>
June	Renew & Restore Weekend Retreat; Father's Day Video project
July	Community Outreach – Donation drive for The Spring of Tampa Bay, which helps victims of domestic violence (moved to Aug.)
August	Downtown Plant City fellowship @ Crazy Kup Café
September	Pastor Visitation (Potluck)
October	Spring Roll Fundraiser for Church Building Fund (raised \$1,001)
November	Knitting Project - TBD
December	Year-End Celebration & Gift Exchange "My Favorite Things"

Respectfully Submitted,

Susie Vang  
(Nam Ntsuab Nplooj Vaaj)  
2018 Women's Ministry President



# YOUTH MINISTRY

**“Striving together as one for the faith of the gospel”** *Philippians 1:27*

**Mr. & Mrs. Jayson Ze Xiong**, *Youth Director*

**Madison Xiong**, *Secretary*

**Kellie Yang**, *Treasurer*

**Maximus Xiong**, *Worship Leader*

**Alicia Yang**, *Team Member*

**Leng Her**, *Team Member*

**Kx. & N. Kx. Zaam Lee Thao**, *Advisors*

**Mr. & Mrs. Joe Hang**, *Sponsors*

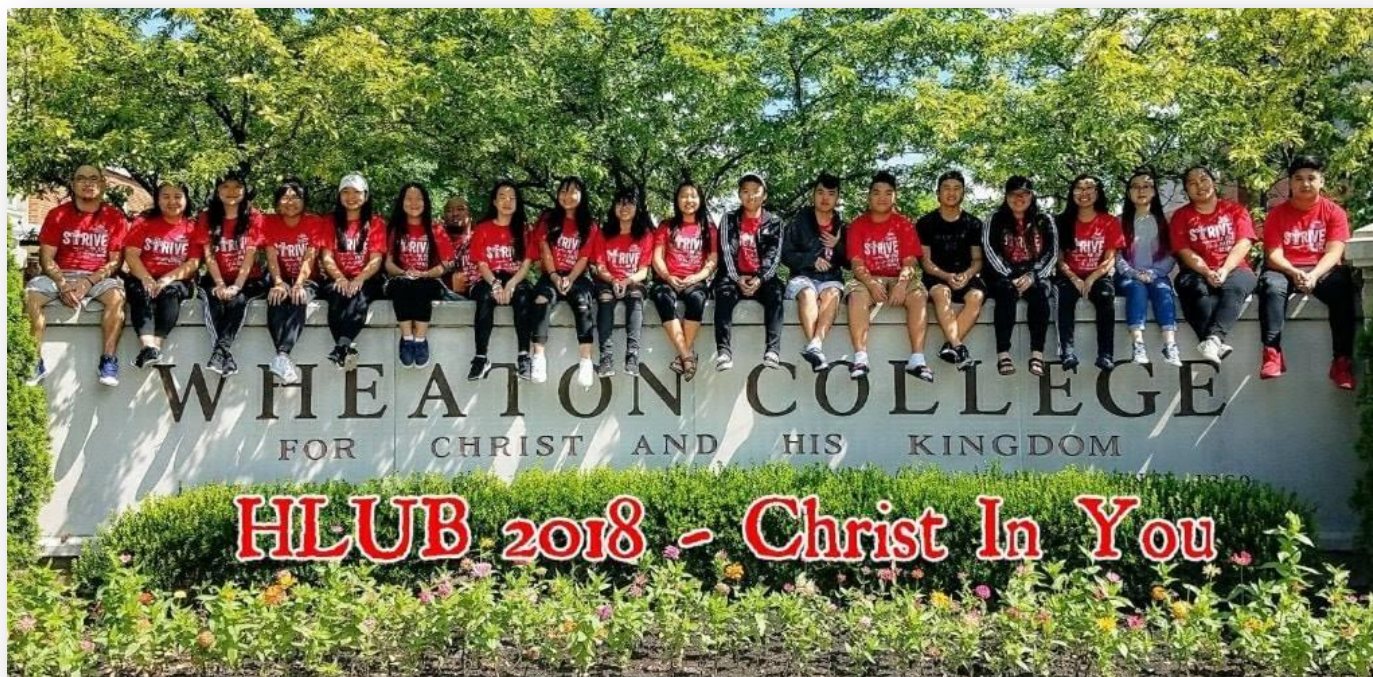


This year my wife and I have the privilege to serve as Youth Director again for the Youth Ministry. What a blessing that our same youth team leaders from the previous year stayed on board with us and made everything run smoothly. We couldn't have done this without such a great and talented group and so we thank you all for your hard work, love and commitment for His Kingdom.

With our 2018 theme of **“Striving together as one for the faith of the gospel”** from **Philippians 1:27**, we mostly stayed focused on the gospel and scriptures within our youth services held every first and third Sundays. After our Kick-Off Event to start the year, we had a day of Prayer & Fasting to get in focus with ourselves and together as a group for another faithful and convicting year of youth ministry.



In February the whole youth team leaders got the chance again to go and join the NEXT Conference in Orlando. This is such a wonderful one day regional conference that is designed to equip youth workers and children's workers with useful training for us to point kids and students to Jesus. 2018 was also a year for the youth HLUB Conference during the month of July and we had a total of 16 students, 5 boys and 11 girls, attended with my wife and I going as chaperon. Glad to see these young minds seek ways to grow closer to God and thank you to the parents for their investments in sending their children to this conference.



This year we proudly celebrated and recognized 5 students in their academic achievement; 3 high school graduates, 1 college bachelor and 1 college associate. Not only that, we also got to witness two more youth members commit their lives in taking up their cross to follow Jesus and got baptized.

As always, we have a handful of youth that loves to volunteer their time in helping out with other departments. Some highlights for this year: Deaconess with quarterly Church cleaning, Women's Ministry with their eggroll fundraiser, DM with VBS and Missions Committee with Feeding Tampa Bay putting together food baskets. We also had quarterly fellowship gatherings doing outside activities like pastor home visitation, bowling, ice skating and a big field day spent playing team building games.

Again, thank you so much to our awesome Youth Ministry team for these past two years, the parents and the Church family as a whole for another great year. Youth Ministry is the future of the Church and at times it takes a village to run, so we pray you will continue to show your love and support through your generous giving of time, resources and donations. It has been a privilege and great honor in serving with the youth all these years and as Youth Director these past two years. All for His glory!

Respectfully Submitted on behalf of the Youth Ministry,

Mr. & Mrs. Jayson Ze Xiong  
Youth Director

# DISCIPLEMAKING MINISTRY



**“Grow in the grace and knowledge of our Lord and Savior Jesus Christ”**  
**2 Peter 3:18**

*DM Director, N. Vaam Danny Xiong*

*Secretary, N. Tou Vang*

*Treasurer, N. Txawj Xwm Yang*

*Children’s Church Coordinator, Mr. & Mrs. Kl Tou Vang*

*Advisors, Kx. Zaam Lis Thoj and N. Kx. Zaam Lis Thoj*

Above all I give all the Glory to God! It has been a great privilege to lead Disciplemaking Ministries for the last two years. I cannot thank our DM team members, all our volunteers and our Church family enough for all the support.

Sunday school classes continued to be held at 1:00 - 1:45pm every Sunday except the 5th week of the month where everyone joined together for fellowship & activities. This year, our Sunday school adopted a new curriculum, The Gospel Project. Thanks to Kx. Zaam Lis Thoj who recommended, researched and introduce it. The Gospel Project curriculum is a Christ-centered, chronological journey through Scripture. The lessons reveals doctrine of the Christian faith as the gospel unfolds from Genesis through Revelation. The Gospel project was available in children, youth and adult edition and was taught in all Sunday school classes.



I would like to encourage parents to continue to bring their children to Sunday school. Sunday school is the start of a child’s faith journey. The lessons have allow our Church family, children, youth and adult to know that the Bible is not just a collection of stories but one unified story of God’s Redemption.



This is the 2nd year of Guitar class. We continued to have guitar lessons before Sunday school at 12:00pm to 12:45 pm with a total of 9 students. The students were able to show their talent on one of our 5th Sunday and Christmas celebration.



Senior ministry events continue to be held every quarter providing our seniors the opportunities for fellowship with one another and allowing them to serve Christ by serving one another. Kx. ZaaM Lis Thoj and the Elders, Kl. Vaam Danny Xiong, Kl. Vaam Tito Xiong & Kl. Txooj ThaVis Yang continue to lead devotions in all our senior ministry events to promote spiritual growth & dependence on God for comfort and peace.



We were able to continue with the “After Care Kids Club” and provide snacks, activities such as arts, crafts and soccer for kids so that their parents can join the Men’s and Women’s Ministry fellowship.

We also continued to provide nursery ministry to care for our infant children. Nursery time is from 2:00pm – 4:00pm during service.



## Vacation Bible School (VBS)

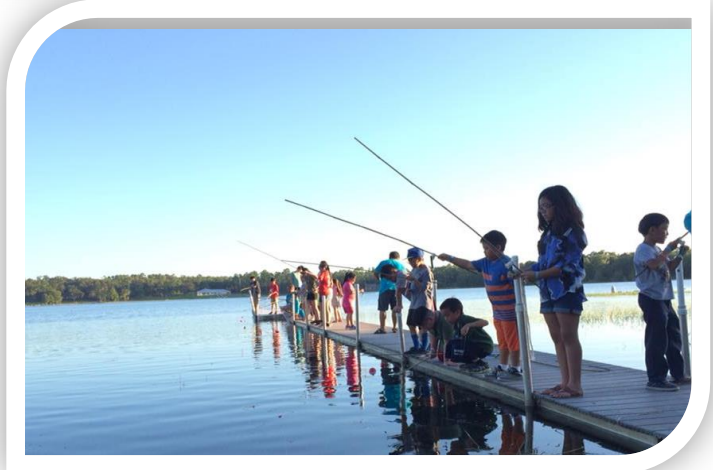
I want to give a big thank you and shout out to our Children Coordinators, Mr. and Mrs. Tou Vang. Their efforts have contributed above and beyond our children's ministry and VBS arrangements. This year's VBS theme was SHIPWRECKED rescue by Jesus. VBS was conducted at Lake Swan Camp in Melrose, FL from August 3rd – 5th, in which 22 children attended and 10 adult volunteers and 8 youth volunteers. Children were split into 2 classes. They enjoy lessons of struggle, hope, love and are reminded that Jesus always rescues. They also enjoy crafts, songs and worship lead by our youth volunteers.

The Children experienced many great outdoor adventures, including swimming, canoeing, water tubing, fishing, campfire, great food and even contributing to 2 hours of community work to the campsite.

Thank you to all our DM team members, our adult and youth volunteers who worked tirelessly and contributed generously.











I would like to thank the DM team, every teacher and every volunteer for their commitment to serving Christ together.

#### **Adult Sunday School**

*Kx. Zaam Lis Thoj  
Kl. Vaam Danny Xiong  
Kl. Txooj ThaVis Yang  
Kl. Vaam Tito Xiong  
Kl. Tsuas Pov Xiong (substitute)*

#### **Children's Church**

*Kl. Tou Vang  
N. Tou Vang  
Max & Madison Xiong (Children's Worship)*

#### **Guitar Class**

*Mr. Tou Vue Xiong  
N. Vaam Danny Xiong  
Maximus Xiong*

#### **Youth Sunday School**

*N. Kx. Zaam Lis Thoj  
Kl. Zeb Xyooj  
Mr. Tou Vue Xiong*

#### **Children Sunday School**

*N. Zeb Xyooj  
N. Vaam Tibtus Xyooj  
N. Alan Hawj*

#### **After Care Kid's Club**

*N. Vaam Danny Xiong  
N. Vaam Tito Xiong  
Mr. Tou Vue Xiong*



### **VBS Volunteers**

Alicia Yang  
 Kellie Yang  
 Kaili Vang  
 Kelvin Vang  
 Maleena Xiong  
 Lena Thao  
 Kl. Zeb Xiong  
 N. Zeb Xiong  
 Madison Xiong  
 Maximus Xiong  
 Kl. Txawj Xwm Yang  
 The DM Team

### **DM Special event & Fundraiser**

N. Txooj Cawv Xyooj  
 N. Peter Vang  
 N. Txooj Thavis Yaaj  
 Mr. & Mrs. Zeb Xyooj  
 N. Choj Yaaj  
 N. Txawj Xuv Xyooj  
 N. Vaam Tito Xyooj  
 N. Alan Hawj  
 Mr. & Mrs. Ntsuab Nplooj Vaaj  
 Kx. Zaam Lis Thoj and the Elders  
 The DM Team

### **Volunteers**

Kellie & Alica Yang  
 Kl. Txawj Xwm Yaaj  
 Mr. & Mrs. Andy Her  
 N. Txawj Kum Xyooj  
 Max & Madison Xiong  
 N. Tooj Lis Yaaj

### **DM 2018 Year in Review**

Children Events	Family Events	Senior Events	DM Fundraisers
4/1 Easter Egg Hunt	6/9 Talent Show	3/18 Shen Yun	1/14 - 1st Fawm Kauv
8/3 - 8/5 VBS		5/19 Senior Picnic	2/4 - 2nd Fawm Kauv
10/28 Fall Festival		9/08 Senior Walk	
		12/1 Christmas Dinner	





Sunday school attendance and Children's Church are counted with actual numbers of those who are in classes on that Sunday.

Sunshine Hmong Alliance Church 2018	Adult Sunday Attendance	Youth Sunday Attendance	Children Sunday Attendance	Children's Church Attendance
<b>1st Quarter</b>				
January	98	40	40	42
February	86	32	42	53
March	91	33	33	59
Monthly Average	92	35	38	51
Weekly Average	22	9	10	13
<b>2nd Quarter</b>				
April	99	41	47	73
May	64	32	34	46
June	72	27	23	36
Monthly Average	78	33	35	51
Weekly Average	20	8	8	12
<b>3rd Quarter</b>				
July	69	22	35	62
August	68	34	50	30
September	76	35	40	63
Monthly Average	71	30	42	52
Weekly Average	17	7	10	13
<b>4th Quarter</b>				
October	76	22	41	61
November				
December				N
Monthly Average	76	22	41	61
Weekly Average	19	6	10	15

*“Train up a child in the way he should go, and when he is old he will not depart from it”  
Proverbs 22: 6*





The life of a Christian involves constantly reminding ourselves of the beauty of the gospel, and knowing this truth will transform our hearts again and again. Thank you again for everyone who helped making all Disciplemaking Ministry events & programs possible. I am so grateful for your involvement. May God continue to bless us all!

Together in Christ,

N. Vaam Danny Xiong  
DM Director

# DEACONS

*Kl. Wawoo Xiong, Head Deacon*  
*Kl. Nhiaj Vwg Lauj, Deacon*  
*Kl. Txawj Kum Xyooj, Deacon*  
*Kl. Tshuas Pov Xyooj, Deacon*  
*Kl. Ntxoov Tubfis Xyooj, Deacon*  
*Kl. Txooj Cawv Xyooj, Deacon*



We, the Deacons, are blessed to be a part of every Sunday worship service and any special worship that requires our help. We enjoyed welcoming our Church family as they enter the sanctuary and greet any guests as they arrive. We keep counts of attendance and guest as well as assist in the collection of Church offerings and record all contributions. We also enjoyed food preparation for celebration big and small.

I, Kl. Wawoo Xyooj, wanted to thank the Deacons for helping me carrying His cross for the year. May God bless you all abundantly!

Respectfully Submitted,

Kl. Wawoo Xyooj  
Head Deacon



# DEACONESS

“Nej yuav tsum sib pab ris nra, yog nej ua li ntawd thiaj yog nej coj raws li Yexus Khetos txoj kevcai.”

Kalatias 6:2



Peb pab nam ncignum ua Vajtswv tsaug Nws coj peb ua dej num ib xyoo tag los.

Ua tsaug rau cov thawj coj ua nej muaj lub hom phiaj zoo qhia peb thiaj ua dej num tiav.

Peb pab nam ncignum teg dej num xyoo no yog pab pawg ntseeg ua noj ua hau. Peb zoo siab cov nam ncignum tau sib pab, sib txhawb thiab sib koom tes ua noj ua haus. Cov caij ua peb cov nam ncignum yuav tsum tau saib xyuas yog: Spring, Summer, Fall thiab Winter, yuav tau pauv paj kom zoo raws cov caij no. Txuas ntxiv ntawd, peb tau yug cov paj nyob sab nrau kom loj hlob.

Peb zoo siab ua tsaug rau peb tsev neeg ntseeg - ua sawvdaws txhua leej txhua tus nrog rau cov thawj coj sawvdaws nqis tes sib pab sis txawb tu tuam tsev xyoo no 3 zaug.

Ua tsuag rau peb pawg ntseeg,

Niam Tooj Lis Yaj  
Thawj Nam Ncignum

# WORSHIP

Meet our Worship Teams:

**Kl. Ntsuab Nplooj Vaaj:** *worship coordinator, worship leader, bass guitarist*

**Kl. Vaam Daniel Xiong:** *assistant coordinator, drummer*

**Josephine (N. Vaam Daniel) Xiong:** *worship leader, acoustic guitarist*

**Maximus Xiong:** *worship leader, lead guitarist and acoustic guitarist*

**Madison Xiong:** *pianist, keys, vocal*

**Tou Vue Xiong:** *alternate worship leader w/ acoustic guitar*

**Kl. Txawj Xwm & Nam Txawj Xwm Yaaj:** *alternate worship leaders w/ acoustic guitars*

Our weekly goal has been to faithfully lead and engage the congregation with music of worship in God's presence.

I'm always thankful to God for letting me continue serving in any capacity that I can. Also, I would like to thank all my worship team members and leaders for your enormous sacrifice for serving the Lord with your God given gifts. Every Sunday service was made possible due to your love and passion for Christ. Without your contributions, our weekly worship service would not be where it is today. May God continue to pour His blessings on you!

We've also been blessed this year with worship leaders Kl. Txawj Xwm and Nam Txawj Xwm, along with Maximus who felt God's call to serve by leading in our worship services on a monthly basis. Along with their help, the congregation has continually been introduced to new songs.

We continue to enjoy songs of praises in Hmong and English hymn standards and they are still our congregation's favorites. With the help of Tou Vue and Max leading worship services, we've been introduced to contemporary songs which also helped to engage our younger generation in worship.

On the 1st, 2nd, 3rd Sunday, the worship services consist of individuals leading worship with acoustic guitar. On the 4th Sunday of the month, the worship band would lead the congregation. The worship band also leads on special events such as Easter, Pastor Appreciation Day, Missions Conference, and upcoming Christmas Day and New Year's Day. I'd also like to thank Kl. Vaam Tito & Titus Xiong for leading worship as new and upcoming team members. There are many worship opportunities that are available for anyone who's willing to serve God and wants to serve as a volunteer or learn any position during our Sunday worship services. Ask and you shall find.

Lastly, my wish for the future is to continue to serve Him and also see that our brothers and sisters continue to search for God and continue to grow in Him.

Respectfully Submitted,

Kl. Ntsuab Nplooj Vaaj  
Worship Coordinator



# MISSIONS COMMITTEE

**Mission Coordinator,** *Nam Alan Her and Alan Her*  
**Advisor,** *Kx. Zaam Lis Thoj and N. Kx. Zaam Lis Thoj*  
**Mission Team Members,** *Peter and Nam Peter Vang, Tou Vue Xiong*

This year our Missions Conference was on Saturday and Sunday, March 3rd and 4th of 2018. On Friday, we had a meet and greet dinner at Kx. Zaam Lis Thoj's house with our guest speakers. On Saturday, we had a Youth Program in the morning, a potluck lunch, and our main session in the afternoon. On Sunday, we started the day with a Missions Program for the Children's Sunday school. During Church service we had a message from our guest speaker. After the Church service, we enjoyed pho dinner that the Missions Committee provided with the help of the Deaconess members. Missions Committee also had a flag backdrop project for pictures for this year and future use of the Missions Conference.



On Saturday, October 13th, the Missions Committee was given an opportunity to volunteer for Feeding Tampa Bay. Feeding Tampa Bay works toward helping the Tampa Bay community to fight against hunger. They are also a big help toward disaster relief. A group of 25 Church members including children, youth, young adults, and adults all volunteered their time with Feeding Tampa Bay. We worked in a food bank warehouse. Some of the responsibilities were to organize food by throwing away the expired and keeping the good. A few of the volunteers from our Church also got an opportunity to help prepare food for the Hurricane Michael Relief.



Our Budget this year was used solely for the Missions Conference. We spent around five hundred seventy-two dollars for the airfare of our speakers. We used three hundred and eleven dollars on Sunday's Missions Conference dinner and twenty dollars towards the flag backdrop. In totally our expense for the Missions Conference is nine hundred and four dollars.

Another project that we are going to do for the month of November is a Diaper Drive for One More Child through the Florida Baptist Children's Homes. These diapers that we donate will go to all the orphans in our community.

The Missions Committee would like to thank our Church family for being supportive and participations in the Great Commission, the Missions Conference and our volunteer projects. We would like to especially thank all individuals and departments for making our year a successful year through your donations and time.

May God bless each one of you!



Respectfully Submitted,  
Nam Alan Her and Alan Her



# Mission Conference Pictures

## Group Pictures



## Program





## Volunteering with Feeding Tampa Bay



In line up to grab our materials



Check food for expiration



Marking out the barcodes



Organizing food into boxes



Boxing up the food and weighting



Storing the food



### Group Pictures During Break



# NOMINATING COMMITTEE

Cov tswbcuab kws pawngtseeg xaiv tau lug ua cov thawjcoj rua xyoo 2019 yog muaj le nuav:

2019 Election Results	
<b>Coj Txwjlaug:</b> kl. Tshuas Pov Xyooj kl. Vaam Tibtus Xyooj kl. Txooj ThaVis Yaaj	<b>Thawj ncignum:</b> kl. Vaam Voos Xyooj
<b>Thawj kev kawm nubkaaj (DM):</b> Nam Txawj Xwm Yaaj	<b>Thawj Nam ncignum:</b> Nam Tooj Lis Yaaj
<b>Thawj txivtsev:</b> kl. Txwj Kum Xyooj	<b>Ob tug tshuaj nyaj txag:</b> kl. Xyoob Xais Xyooj kl. Tub Vaaj
<b>Thawj namtsev:</b> Nam Ntsuab Nploom Vaaj	<b>Tug qub txeeg qub teg:</b> kl. Choj Yaaj
<b>Thawj xaav moo zoo:</b> Nam Txawj Tsom Hawj	<b>Tug saib cov hluas – Youth Director</b> kl. Zeb Xyooj

Respectfully submitted on behalf of the Nominating Committee,

Kl. Vaam Danny Xyooj  
 Nominating Committee



# TRUSTEE

This year was full of challenges in maintaining a healthy, safe, and comfortable environment within our Church. God is good even when the weather is not. I'm honored to be a good steward in my trustee duties so this House is pleasing to our Lord and inspiring to all who enter.

This year we repaired our AC unit multiple times, sealed the leaks on the roof and many other small maintenance to keep the Church running. Many thanks to those who gave so generously their time and money to assist in the Church's maintenance, improvements and cleaning activities throughout the year.

Respectfully Submitted,

Kl. Choj Yaaj



# FINANCIAL AUDITORS



It has been a pleasure to for the both of us to serve this year as the Church auditors. We are scheduled to do two audits this year, one at the half-year mark and the other at the end of the year. We review the financial reports and processes to ensure that the balances are accurate, procedures are followed, records properly kept, and reports are properly created.

Respectfully Submitted,

Kl. Txawj Xuv Xyooj  
Tub Vwj Xyooj



# TREASURER'S REPORT

## SHAC Balance Sheet - As of 10/31/2018

Account	10/31/2018 Balance
<b>ASSETS</b>	
<b>Cash and Bank Accounts</b>	
ADF-2018	2,021.47
STB-Checking 2018	4,094.54
STB-Saving 2018	16,514.07
<b>TOTAL Cash and Bank Accounts</b>	<b>22,630.08</b>
<b>Other Assets</b>	
Property and Equipment, Net	244,987.00
<b>TOTAL Other Assets</b>	<b>244,987.00</b>
<b>TOTAL ASSETS</b>	<b>267,617.08</b>
<b>LIABILITIES</b>	
<b>Other Liabilities</b>	
Long-term debt (NKT)	36,170.00
<b>TOTAL Other Liabilities</b>	<b>36,170.00</b>
<b>TOTAL LIABILITIES</b>	<b>36,170.00</b>
<b>OVERALL TOTAL</b>	<b>231,447.08</b>

## SHAC Income Statement

1/1/2018 through 10/31/2018

Category	ADF-2018	STB-Checkin...	STB-Saving 2...	OVERALL TOTAL
<b>INCOME</b>				
General Un-Restricted Income				
Interest Income	7.57	0.00	0.38	7.95
Loose Pledge	0.00	3,637.68	0.00	3,637.68
Other Income	0.00	120.00	0.00	120.00
Tithe	0.00	71,947.10	0.00	71,947.10
<b>TOTAL General Un-Restricted Inco...</b>	<b>7.57</b>	<b>75,704.78</b>	<b>0.38</b>	<b>75,712.73</b>
Restricted Income				
Building Fund (Fundraised)	0.00	625.00	653.00	1,278.00
Building Fund (Members)	0.00	25.00	2,560.00	2,585.00
Great Commission Fund	0.00	5,623.00	0.00	5,623.00
Other Income - Restricted				
HD Conf 2018 Support	0.00	0.00	0.00	0.00
<b>TOTAL Other Income - Restricted</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>TOTAL Restricted Income</b>	<b>0.00</b>	<b>6,273.00</b>	<b>3,213.00</b>	<b>9,486.00</b>
<b>TOTAL INCOME</b>	<b>7.57</b>	<b>81,977.78</b>	<b>3,213.38</b>	<b>85,198.73</b>
<b>EXPENSES</b>				
Administration				
Building Insurance	0.00	2,757.75	0.00	2,757.75
Building Repairs	0.00	1,951.41	0.00	1,951.41
Church Decorations	0.00	285.29	0.00	285.29
County tax & state annual filing	0.00	74.94	0.00	74.94
Electricity	0.00	1,586.57	0.00	1,586.57
Janitorial Supplies	0.00	556.81	0.00	556.81
Lawn Mower Fuel & Maintenance	0.00	100.00	0.00	100.00
Meeting (Elders & Other Dept)	0.00	111.76	0.00	111.76
Miscellaneous	0.00	535.34	0.00	535.34
Office Supplies	0.00	20.00	0.00	20.00
Property Maintenance	0.00	3,000.00	0.00	3,000.00
<b>TOTAL Administration</b>	<b>0.00</b>	<b>10,979.87</b>	<b>0.00</b>	<b>10,979.87</b>
Benevolences				
Hmong District 10%	0.00	7,558.00	0.00	7,558.00
<b>TOTAL Benevolences</b>	<b>0.00</b>	<b>7,558.00</b>	<b>0.00</b>	<b>7,558.00</b>
Ministries				
DM	0.00	1,874.84	0.00	1,874.84
HD Annual Conference	0.00	1,963.39	0.00	1,963.39
HLUB - Youth Conference	0.00	2,841.84	0.00	2,841.84
Honorarium	0.00	200.00	0.00	200.00
Mission Conference	0.00	903.68	0.00	903.68
Pastoral Appreciation	0.00	513.61	0.00	513.61
Valentine Day	0.00	4,581.22	0.00	4,581.22
<b>TOTAL Ministries</b>	<b>0.00</b>	<b>12,878.58</b>	<b>0.00</b>	<b>12,878.58</b>
Pastor Salary	0.00	32,300.00	0.00	32,300.00
Restricted Expenses				
Great Commission Fund Exp	0.00	5,623.00	0.00	5,623.00
<b>TOTAL Restricted Expenses</b>	<b>0.00</b>	<b>5,623.00</b>	<b>0.00</b>	<b>5,623.00</b>
<b>TOTAL EXPENSES</b>	<b>0.00</b>	<b>69,339.45</b>	<b>0.00</b>	<b>69,339.45</b>



**TRANSFERS**

Category	ADF-2018	STB-Checkin...	STB-Saving 2...	OVERALL TOTAL
FROM ADF-2017	2,013.90	0.00	0.00	2,013.90
FROM STB-Checking 2017	0.00	2,756.21	0.00	2,756.21
FROM STB-Checking 2018	0.00	0.00	11,300.00	11,300.00
FROM STB-Saving 2017	0.00	0.00	2,000.69	2,000.69
TO STB-Saving 2018	0.00	-11,300.00	0.00	-11,300.00
<b>TOTAL TRANSFERS</b>	<b>2,013.90</b>	<b>-8,543.79</b>	<b>13,300.69</b>	<b>6,770.80</b>
<b>OVERALL TOTAL</b>	<b>2,021.47</b>	<b>4,094.54</b>	<b>16,514.07</b>	<b>22,630.08</b>

Thank you for your faithful financial giving and may the Lord bless you abundantly!

Respectfully Submitted,

Kl. Vaam Tibtus Xyooj, *Treasurer*

Kl. Nyaj Vwg Lauj, *Treasurer*

# NOTES



# NOTES

